

## **Distinctiveness of the Institution –“Women Empowerment through Good Governance”**

The College aims to inculcate the highest intellectual standards through rigorous academic commitment and discipline principled on the Motto “Truth, Light and Life.” The Vision is to promote Women Empowerment through Holistic Development. St. Pious X Degree & PG College is the organization that was established by the women, for the women and to the women. It has always strived to accomplish its vision through every activity conducted, Starting with the admission of the students, recruitment of the staff to facilitating them with every opportunity that cater to the women empowerment

**In goal 2 of the strategic Planning, the objectives specifically focused on women Empowerment include the following:**

- To plan and conduct workshops, guest lectures and seminars on the theme of women empowerment
- To focus on inclusive approach in women empowerment
- To conduct specific activities and programs to sensitize the students towards gender equity
- To conduct programs with alumni and parents for empowering the women in terms of higher education and employment
- To extend economic support, counseling and placements

### **Good Governance by Women**

The management philosophy is focused towards good governance in terms of participation, decentralization, delegation, and empowerment. The institution implemented democratic and participative approach in administration and management. There are several advisory committees constituted with all women faculty. The Institution has carved a niche for excellence and hence students from other parts of the country enthusiastically joined the college.

**The women empowerment is achieved through:**

- **Selective employment** of only female staff for both the teaching and non teaching positions. This is to emancipate women from financial constraints and help them lead a life with dignity and financial independence.
- **Offering Financial support** to the socially and economically backward women to pursue higher education by offering fee concession to the most possible extent. Financial aid is provided to the children of the non teaching staff.
- **Awareness Programmes** on cybercrimes, Suicide prevention ,Self-defense training, Dramas and skits depicting the position of women in the society and the family, Value education classes, Legal Literacy Program are arranged to make women more self reliant and confident
- **Knowledge enrichment programmes** that enlighten the students about the contemporary developments in their respective subjects and encourage them to participate in various national and international seminars and other intercollegiate competitions.
- **Entrepreneurial skill Development** initiatives such as seminars on Entrepreneurship development, competitions on startups, Certificate courses such as beauty culture, web

designing etc that are conducted and updated because education should perpetuate into a successful career.

- **Pre Placement Training Programmes and Grooming courses** that transform an amateur undergraduate into a successful career woman are conducted in collaboration with the organizations like TASK.
- **Encouraging Participation in Sports** Encouraging the participation through rigorous training by experts to prove that women are no more considered subordinate or weaker gender.
- **Imparting the social consciousness** among the girls by encouraging their enrollment into NSS, NCC and PEARL.