

## **Program Specific Outcomes MBA-(HR)**

- Gains knowledge of various Human Resource functions
- Knowledge of different factors of financial compensation enables to understand in developing a suitable compensation package.
- Understanding of different techniques of performance appraisal and design of appraisal system.
- Understanding that helps in designing of selection process based assessment of manpower requirement
- Knowledge of performance management system, its process, review and analysis
- Analysis of various models of performance management
- Understanding of organizational development components and interventions
- Understanding of both legally required and discretionary benefits to be provided to an employee in the real time work environment.