FACULTY OF MANAGEMENT

M.B.A. (CBCS) II – Semester (New) Examination, July / August 2017
Subject: Human Resource Management

Paper – MB – 201

Time: 3 Hours
Max. Marks: 80

Note: Answer all the questions from Part-A and Part-B.
Each question carries 4 marks in Part-A and 12 marks in Part-B.

PART – A (5x4 = 20 Marks)
[Short Answer Type]

1. Is HRM function line or staff?
2. What is MDP?
3. Draw a diagram of Greenhaus Career Development Model.
4. List reasons for employee absence.
5. What is HR six sigma process?

PART – B (5x12 = 60 Marks)
[Essay Answer Type]

6. a) “HRM functions are influenced by a number of challenges in competitive environment”. Discuss.
    OR
   b) Examine objectives and scope of HRM.

7. a) Briefly explain steps in selection process.
    OR
   b) “Job characteristics model is irrelevant today as jobs are becoming highly dynamic” – Elucidate.

8. a) “Developing psychological contract is the essence of success of HR management” – Examine.
    OR
   b) Examine Lev and Schwartz model of HR accounting.

9. a) Explain Bate’s Brand Wheel.
    OR
   b) “Timely grievance management can reduce labour turnover” – Discuss.

10. a) Discuss framework of HR issues in merger of large banks like SBH & SBI.
    OR
   b) “There is nothing like sustainable HRM, there is HRM for sustainable organizations” – Elucidate.