

FACULTY OF MANAGEMENT

M.B.A. III – Semester (CBCS) Examination, January 2018

Subject : Organizational Development (HR)

**Paper – MB-305-3
Discipline Specific Elective-II
(HRM)**

Time : 3 hours

Max. Marks : 80

PART – A (5 x 4 = 20 Marks)
(Short Answer Type)

- 1 Concept of planned change
- 2 Origin of OD
- 3 Six-box model
- 4 Grid-OD
- 5 Quality circles

PART – B (5 x 12 = 60 Marks)
(Essay Answer Type)

- 6 a) Define OD. Explain the values to be followed in OD.
OR
b) What are the assumptions followed in organisational development?
- 7 a) Critically examine LEWIN's change model.
OR
b) Write a note on parallel learning structures.
- 8 a) Describe the nature of OD interventions.
OR
b) What are the pre-conditions for the optimal success of OD?
- 9 a) Explain the concept and uses of responsibility charting.
OR
b) Briefly explain the techniques of team interventions.
- 10 a) Describe the structural design of an organisation of your choice.
OR
b) Examine the need and significance of organizational transformation.
