FACULTY OF MANAGEMENT
M.B.A. III – Semester (CBCS) Examination, January 2018
Subject: Organization Development (HR)
Paper – MB-305-3
Discipline Specific Elective-II
(HRM)

Time : 3 hours
Max. Marks : 80

PART – A (5 x 4 = 20 Marks)
(Short Answer Type)

1. Concept of planned change
2. Origin of OD
3. Six-box model
4. Grid-OD
5. Quality circles

PART – B (5 x 12 = 60 Marks)
(Essay Answer Type)

6. a) Define OD. Explain the values to be followed in OD.
   OR
   b) What are the assumptions followed in organisational development?

7. a) Critically examine LEWIN’s change model.
   OR
   b) Write a note on parallel learning structures.

8. a) Describe the nature of OD interventions.
   OR
   b) What are the pre-conditions for the optimal success of OD?

9. a) Explain the concept and uses of responsibility charting.
   OR
   b) Briefly explain the techniques of team interventions.

10. a) Describe the structural design of an organisation of your choice.
    OR
    b) Examine the need and significance of organizational transformation.

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