

St. Pious X Degree & PG College for Women

CODE OF ETHICS FOR PROFESSIONALS

Code of professional ethics for university and college teachers (Adopted from UGC)

(-Extracted from Educational Manual)

CODE OF PROFESSIONAL ETHICS

I. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself in accordance with the ideals of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable (social, friendly) in disposition (character, temperament).

Teachers should:

- a. Manage their private affairs in a manner consistent with the dignity of the profession.
- b. Seek to make professional growth continuous through study and research.
- c. Express free and frank opinion by participation at professional meetings, seminars, conference etc. towards the contribution of knowledge.
- d. Maintain active membership of professional organizations and strive to improve education and profession through them.
- e. Perform their duties in the form of teaching, tutorial, practical and seminar, work conscientiously (carefully, alertly) and with dedication.
- f. Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counselling students as well as assisting in the conduct of university and college examinations, including supervision, invigilation and evaluation.
- g. Participate in extension, co-curricular and extra-curricular activities including community Service.

II. TEACHERS AND THE STUDENTS:

Teachers should:

- a. Respect the right and dignity of the student in expressing his/her opinion.
- b. Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics.
- c. Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs.
- d. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.
- e. Inculcate among students scientific outlook and respect for physical labor and ideals of democracy, patriotism and peace.
- f. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward.

III. TEACHERS AND COLLEAGUES:

Teachers should:

- a. Treat other members of the profession in the same manner as they themselves wish to be treated.
- b. Speak respectfully of other teachers and render assistance for professional betterment.
- c. Refrain from lodging unsubstantiated (unconfirmed) allegations against colleagues to higher authorities.
- d. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor.

IV. TEACHERS AND AUTHORITIES:

Teachers should:

- a. Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession.
- b. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand.
- c. Co-operate through their organisations in the formulation of policies of the other institutions and accept offices.
- d. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession; should adhere to the conditions of contract.

- e. Give and expect due notice before a change of position is made.
- f. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. TEACHERS AND NON-TEACHING STAFF:

- a. Teachers should treat the non-teaching staff as colleagues and equal partners in a co-operative undertaking, within every educational institution.
- b. Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

VI. TEACHERS AND SOCIETY:

Teachers should:

- a. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided.
- b. Work to improve education in the community and strengthen the community's moral and intellectual life.
- c. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole