

At Cognizant, we're strengthening capabilities and helping our clients accelerate the transition to digital. To enable us deliver the promise of digital to our clients, our campus hiring model for this year, will look to identify future-ready talent who are capable of going beyond the traditional uni-dimensional thinking and equipped with cross-disciplinary skills.

Cognizant is privileged to be a part of your esteemed institution's campus recruitment program for the batch of 2018. Please note that as per the Cognizant campus hiring process, your students will have to fulfill the eligibility criteria listed below.

### Eligibility

- 2018 batch of B. Sc.- IT / Computer Science / Computer Technology/ BCA degree students only (Not applicable for PG)
- Consistent academic record of minimum of 60% in X, XII, Diploma &UG (all subjects taken into consideration) calculated as below
  - $\text{Aggregate\%} = \frac{\text{sum of all subjects marks scored}}{\text{total no. of subjects}} \times 100$  (as of last semester result declared)
- No standing arrears in current education.
- Maximum 2 years gap in education.
- At the time of joining, all recruits need to have minimum 60% aggregate (all subjects taken into consideration) in the pursuing degree with no standing arrears.
- Any students who have applied and waiting for re-evaluation would be considered only with the initial results declared.
- Appropriate CGPA to % conversion to be considered as per University norms.
- Strong written and oral communication skills.

### Student information

- Students must carry the following for the recruitment process – 2 Recent Photographs (both ears visible in light background), Resume (max of 2 pages), all academic mark sheets & certificates (original & 1 photocopy) for verification.
- Students must carry 1 photocopy of their PAN Card, Aadhaar Card & passport (front & back page).
- Colleges need to authenticate the % of the candidates, via the college administration department records prior to registering them for recruitment process.
- Please ensure that only those students who meet our criteria appear for the Cognizant Placement process.
- At the time of joining, all recruits need to have minimum 60% aggregate (all subjects taken into consideration) in the pursuing degree with no standing arrears.

- Open only to Indian nationals.
- Flexible to relocate to anywhere in India, work in any shift / domain.

### Selection process

As part of the selection process, the Cognizant team will conduct the following assessments:

- Online Aptitude test
- Technical Interview
- HR discussion

### Level of Hire

Designation: Programmer Trainee | Compensation : INR 2,12,254 per annum