



## Campus Recruitment

### BRIEF PROFILE OF THE COMPANY

Genpact (NYSE: G) stands for “generating business impact.” We are a global leader in digitally-powered business process management and services. We architect the Lean Digital<sup>SM</sup> enterprise through our patented Smart Enterprise Processes (SEPSM) framework that reimagines our clients’ operating models end-to-end, including the middle and back offices. This creates Intelligent Operations<sup>SM</sup> that we help design, transform, and run. The impact on our clients is a high return on transformation investments through growth, efficiency, and business agility. For two decades, first as a General Electric division and later as an independent company, we have been passionately serving a few hundred strategic clients including approximately one-fifth of the Fortune Global 500, and have grown to over 74,000 people in 25 countries, with key offices in New York City. The resulting business process and industry domain expertise, and experience running complex operations, are a unique heritage and focus that help us drive the best choices across technology, analytics, and organizational design.

Genpact began in 1997 as a business unit within General Electric. In January 2005, Genpact became an independent company to bring our process expertise and unique DNA in Lean management to clients beyond GE, and then in August 2007, we became a publicly-traded company (NYSE: G). Since December 31, 2005, we have expanded from 19,000+ employees and annual revenues of US \$491.90 million to 70,000+ employees and annual revenues of US \$2.46 billion as of December 31, 2015. Bain Capital became Genpact’s largest shareholder in November 2012, with the strategic objective to grow the company further.

#### What do we do?

Generating impact for sophisticated, complex enterprises

We put digital technology and analytics to work. Our experience demonstrates that advanced business processes and operations can generate material impact. They help our clients control cost and capital intensity, strengthen market engagement, support organizational transformation, and manage risk and compliance. In doing so, they make our clients more competitive. It is this focus that has enabled us to transform the business process services space in only a few years.

#### **Industries Supported:**

Banking and Financial Services

Capital Markets

Consumer Goods

High Tech

Insurance

Industrial Manufacturing

Life Sciences

Automotive

Energy

Healthcare Payer, Healthcare Provider

Hospitality

Media & Entertainment etc.,

**For more details visit our website: [www.genpact.com](http://www.genpact.com)**



## **Basic Information**

NO. OF OPENINGS

: **No limit**

### **JOB PROFILE (Incl. Skills Required)**

Process	Skillset	Skills Required
Finance and Accounting and Accounts Payable	<ul style="list-style-type: none"> <li>B.com Graduate with excellent communication skills and good accounting knowledge.</li> <li>Candidates with prior experience into collections, P2P, O2C for minimum of 1 year.</li> <li>5-day working</li> <li>Designation / Band: Process Associate – 5A</li> <li>Shift window: US Shift</li> </ul>	Ispeak - 5
Hi-Tech	<ul style="list-style-type: none"> <li>Any Graduate with excellent communication skills with prior experience into customer service or fresher</li> <li>5-day working</li> <li>Designation / Band: Process Associate – 5A</li> <li>Shift window: US Shift</li> </ul>	Ispeak – 6.5

PROVISIONAL SELECTIONS

: **Are subject to final Operations round at Genpact, Uppal office post final exams.**

APPROXIMATE DATE OF INDUCTION

: **Post completion of exams**

DOCUMENTS TO BE CARRIED

: **Resume, Copies of SSC/10<sup>th</sup> Inter & Govt. ID Proof**

RECRUITMENT DRIVE DATE

: **As mentioned in the email**

REQUIREMENTS AT CAMPUS

: **Projector, Audio system with laptop --connectivity, Classrooms, Telephone(LAND lines)**

CONTACT PERSON(s)

: **Venkat : [venkat.r@genpact.com](mailto:venkat.r@genpact.com)**

Or **Rajesh** : [rajeshchowdary.gannamani@genpact.com](mailto:rajeshchowdary.gannamani@genpact.com)

**Mandatory Documents to be carried by the Candidates for interview :**

- Resume - Printed
- One Passport size photograph
- Xerox Copy of 10<sup>th</sup>, Intermediate, Degree for PG students & Govt. issued photo ID proof.
- Copy of Address Proof(Passport/Aadhar Card/Voter Id)