

# **TechMahindra – Pooled Campus Drive**

**Date – 29<sup>th</sup> Jan, 2016**

**Start time – 9 am.**

**Venue : St. Pious X Degree College for Women**

## **Designation:**

### **Junior Technical Associate (JTA)**

#### **Eligibility Criteria:**

- $\geq 60\%$  in all.
  - However,  $\geq 55\%$  in any one (SSC/HSC/Degree) is allowed (i.e. Candidates having scored a minimum of 55% in either HSC/SSC/Degree & 60% in other two remaining education qualification.)
- Branches
  - Physics, Chemistry, Mathematics, Computer Science, Information Technology, Electronics, Statistics, Computer Application.
- Max 1 year gap and 1 backlog is permissible in the entire academic career and that too only between any two courses.
- No loss of year due to failure to pass any exam.

#### **Training on Joining:**

On joining candidates will undergo training for a period of 6 months approximately.

#### **Place of Posting:**

Post successful completion of training, candidates are liable to be posted in any of the operational locations of the companies.

#### **Modus of Selection:**

Cloud based (Aptitude+ Essay Writing) Test followed by Technical and HR evaluation and announcement of results with each stage acting as a filter.

#### **Bond:**

INR 1L or Min. of 2 years of service.

#### **Employee Perk:**

A 4 year MS program through BITS Pilani is being offered to selected candidates (applicable to candidates with Min.60% + at X, XII, Graduation only)

## **Instructions to Candidates**

- Candidate should be in college uniform or in a presentable attire.
- Candidate should bring College ID card or any Photo Identity in original as a proof of candidature
- Candidates should carry following documents in the same order as mentioned below duly attested by college principal or TPO:
  - Personal Mail Id – Needed for registration and further communication with candidate. (Compulsory)
  - Resume
  - Passport size photo stuck on top corner of the resume & should be self-attested (cross-signed).
  - 10th Mark sheet + Certificate
  - 12th Mark sheet + Certificate
  - Graduation Mark sheets
- Mobile phones & Calculators in any form are strictly prohibited at the time of test
- Candidates who have participated in TECH MAHINDRA Recruitment Process in last 6 months are not eligible for the Current Recruitment process. If any candidate found as appeared the test, TECH MAHINDRA shall revoke the candidature at any point of time
- Tech Mahindra doesn't charge any fee for Recruitment at any stage. Any such request by an agency / individual may please be brought to our notice immediately.

Based on our recent experience with students, I would like to request you to impress upon the students on following:

### **1. Online Essay Writing:**

- a) Every student passing the campus test will be required to write an essay on a random topic chosen by the system.
- b) We expect the students to write at least about 15 sentences or 800 words approximately on the allotted topic. Anything less than will mostly be ignored by the evaluators as inadequate input to evaluate.
- c) Our emphasis will be to check whether candidate has understood the topic in broad terms, able to think clearly and articulate coherently his/her thoughts w/o making simple grammatical errors and spelling mistakes.
- d) We expect the students not to use SMS language while articulating their views and thoughts on the subject.

### **2. Technical Interview:**

- a) Our Tech Panels are of the view that many students lack basic knowledge of the subject they had been taught in the college.
- b) If the non-CS/IT students are desirous of making a career in IT industry, they must show some keenness to pursue the desire at right earnest. In many cases, the students give an impression that they are appearing for the interview as an alternative means to get a job. That is lack of interest and preparation.
- c) Students were found to be wanting in knowledge about their own academic projects.